

POSITION DESCRIPTION: Worship Music Leader (WML)

STATUS: Part Time

HOURS: To be determined

BENEFITS: Continuing Education Funds; Salary commensurate with education and experience

General Purpose of Position:

The purpose of this position is to make and grow disciples for Christ in the greater Arlington area by developing and implementing authentic and engaging worship music for younger families and their children (including individual youth and young adults) while serving as a spiritual leader and role model.

Organizational Relationship and Supervision:

The Worship Music Leader (WML) reports to the Senior Pastor for spiritual and ministry guidance. The Senior Pastor, in cooperation with the Staff Parish Relations Committee, conducts an annual performance evaluation. The WML will be responsible and subject to United Methodist polity, doctrine, and local church policy as determined by the Charge Conference, Senior Pastor, and Staff Parish Relations Committee. The WML will serve on and attend meetings of the Passionate Worship Core Practice Team. Attendance at Staff Meetings, Church Council and Administrative Team is also expected. From the date of employment, the WML will begin a 90 probationary period, during which either the employee or employer may be released from the terms of employment at will without prejudice.

The Primary Task:

Worship is the submission of all our nature to God. Worship is also any experience in which the power of God's grace meets the urgency of human need. Worship is a core practice of the Christian life and music is a powerful, integral part of worship. This understanding guides us in the primary task of the Worship Music Leader to:

- Develop and lead the worship team to provide dynamic worship services.
- Learn about and connect with the worship music needs of younger families, youth and children in the congregation, continuously finding ways to invite and involve the surrounding community.
- Be a mentor to our children, youth and adults interested in the musical aspects of worship.
- Teach and Guide youth and young adults to respond to God's call to be a part of worship.
- Develop and nurture relationships with other St. Paul UMC ministry leaders so that worship celebrates the whole life of the congregation and the Arlington community.
- Maintain an active presence in both church and community, occasionally representing St. Paul UMC at special events. Strengthen relationships by taking part in small groups, Sunday school, Vacation Bible School and other church-wide events.
- Engage in actively growing the youth/young adult worship service through outreach efforts and partnerships. (i.e. Arts Corner, Teen Challenge, worship events in public parks, etc.).

Responsibilities:

1. Recruit and lead a worship band (i.e. guitar, bass guitar, percussion, keyboard, vocals).
2. Select and prepare music for weekly services, as well as additional worship services, in consultation with the Pastor and the Passionate Worship team worship planning process.
3. Lead the Wednesday night (weekly) worship music with quality, consistency, and in a way that invites congregational participation. Arrange for a suitable alternate leader when needed.
4. Schedule, plan, prepare, and lead weekly band rehearsals.

5. Work closely with the audio/visual/lighting coordinator during rehearsals and worship events.
6. Work closely with the Senior Pastor, Children's Coordinator and Coordinator of Youth and Young Adult Ministries in planning music. Discuss mutual expectations, hopes and values related to congregational worship.
7. Attend and contribute to regular Passionate Worship Team planning meetings.
8. Support the music needs of the pre-school Kids Chapel (Wednesday mornings 9:30am) by collaborating with the Pre-School Director and the Children's Ministry Coordinator.
9. Initiate and Develop a Children's Choir and schedule performances on occasion.
10. Be willing to lead the worship music at special events when requested by the Pastor (conferences, workshops, retreats etc.)
11. Attend a worship related leadership / continuing education event at least once a year.
12. Maintain worship music ministry files, records and manage related budget line items.
13. Communicate as effectively as possible using all available resources (email, website, social media, newsletter, bulletin board, etc.). Ensure communication with church staff and leadership, families, and the congregation as a whole.
14. Ensure compliance with all aspects of the Child/Youth Protection Policy in all applicable ministry settings.

Qualifications:

1. Commitment to St Paul UMC mission to making disciples for Jesus Christ, sharing God's love, changing lives and serving the community.
2. Have a vital and personal faith relationship with Christ. Be able to share with others your personal testimony and continuing faith journey.
3. Have a bachelor's degree in a music related field (minimum requirement).
4. Have previous experience leading a worship band.
5. Undergo and pass personal background screening.

Preferred Aptitudes:

1. Vision and ability to plan, develop, coordinate, manage and implement a worship music ministry within the theological context of the United Methodist Church.
2. Commit to a team approach to ministry, working other leaders and staff members.
3. Demonstrate excellent interpersonal relationship skills, conflict management skills and a proven ability to work effectively with people of all ages and teams of volunteers.
4. Be open to suggestions on music/song selections from those attending services.
5. Have skills and experience with audio/visual worship technology and software.
6. Possess excellent written, verbal and social media communication skills.
7. Understanding of the difference between proper use/misuse of social media.